



# FOCUS On Your Future

ATC Career Catalog  
2016



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## **About ATC**

The Auburn Training Connection (ATC) is a non-profit workforce development organization. After two and a half years of planning, Auburn's Workforce Development Taskforce announced plans to initiate the ATC in 2010. In February of 2003, the ATC was created through a joint -partnership between the City of Auburn and community leaders from industry, education, and government.

## **Purpose of ATC**

Industries in the City of Auburn are finding it increasingly difficult to find skilled workers in the surrounding five county areas. The skills of the local labor force are not keeping with changing technology of industry, resulting in a shortage of skilled employees to hire. This unique partnership was created to address workforce development needs and issues.

## **Goals of ATC**

- Provide career opportunities for high school students
- Develop an industrial technology education program at AHS
- Involve industry, government and educational entities in employment training, skill standards, employee development, and other related activities
- Enhance industrial and manufacturing career opportunity for area citizens

## **Workforce Facts**

- In today's labor market, occupational skills are the most demanded.
- Low skill employment doesn't offer fringe benefits such as paid vacation, holidays, retirement and tuition reimbursement plans whereas skilled employment in manufacturing does.
- Nationally, over 50% of college freshman never earn a degree and over 25% never return for their sophomore year.
- At age 26, a precision machinist or tool maker can earn \$45,000 annually compared with \$35,00 for a person with a bachelor's degree in business.

## **Where do I Find More Information?**

Visit: [www.auburnalabama.org/atc](http://www.auburnalabama.org/atc), or

### **Auburn Center for Developing Industries**

1500 Pumphrey Avenue | Auburn, AL 36832

Phone: (334) 501-7300 | Fax: (334) 826-1659

Mr. Cary Cox, Director of Workforce Development

## **APR, LLC**

4800 US Hwy 280 West | Opelika, AL 36801

**Contact Person:** Rebecca Hagen, PHR, SHRM-CP, HR Manager

www.goapr.com

resumes@goapr.com or apr@goapr.com



APR, LLC is an automotive engineering firm operating a 78,000 sq. ft. performance campus in Opelika, AL with 50+ employees. APR was founded in 1997 with a corporate philosophy of Innovation, Integrity, and Excellence. APR's Sole Mission is to provide the highest quality and most highly engineered aftermarket performance products available for Porsche, Audi and Volkswagen vehicles.

### **Positions and Salaries:**

- Front Desk & Administration- \$7.25/hour- \$11.00/hour
- Mechanical, Electrical and Software Engineering Internships- \$10.00/hour-\$15.00/hour
- Production Technician- \$9.50/hour- \$14.00/hour
- Production Welder- \$14.50/hour-\$20.19/hour
- Machinist- \$15.00/hour- \$33.05/hour
- R&D Automotive Technician- \$21.63/hour- \$37.26/hour

Salary and hourly rates are based on experience, knowledge, skills, and abilities.

Merit increases, promotions, and continued employment are based on a combination of performance, company position, and discretion of management.

### **Benefits:**

BCBSAL Group Medical Insurance and Dental Insurance (Company pays half the monthly premium), VSP Vision Insurance (Employee Paid), Option for supplemental insurance through AFLAC (Employee paid), 401(k) eligibility after first available open enrollment date after 90 days, Discretionary company match reviewed annually, Paid time off, vacation and sick/personal time: Occasional Scheduled ½ days at Senior Management discretion, Paid time off for volunteer opportunities (at manager and company discretion), 9 paid holidays per year, After six months; 1 week vacation and five sick/personal days, After 1 year; 2 weeks' vacation and 5

sick/personal days, After 10 years; 3 weeks' vacation and 5 sick/personal days, After 20 years; 4 weeks' vacation and 5 sick/personal days, Company paid continued education classes and professional memberships , Flextime (for some positions) , BB&T @Work Program Benefits, Company provided tablet and/or cell phone (for some positions) , Employee recognition and company/team events

**Skills Expected:**

Level of knowledge, skills, and abilities required will vary depending on position. Some positions may require technical certifications. In general, candidates considered for entry level positions at APR are expected to possess:

- Strong math, reading, and writing skills
- Basic computer skills
- Some work experience preferred
- Ability to understand and carry out written procedures and directions
- Problem Solving skills
- Work well both in a team environment and independently
- Attend work on a regular and predictable basis
- Complete assigned task in a safe manner and in a constant state of alertness
- Uphold company policies, including the anti-harassment program
- Work in a cooperative manner with managers, supervisors, coworkers, customers, and the public
- Uphold the highest standard of integrity, honesty, and ethical behavior
- Work effectively and efficiently under product deadlines
- Maintain and uphold APR's Core Values (trust, caring about more than just yourself, extreme customer focus, and extreme performance)

## **ARCHANGEL SYSTEM, INC.**

1653 Pumphrey Avenue | Auburn, AL 36832 | (334) 826-8008

**Contact Person:** Dr. Kitty Greene, HR Manager

[www.archangel.com](http://www.archangel.com) | [careers@archangel.com](mailto:careers@archangel.com)



Archangel Systems, Inc. is a world leader in development, manufacturing, and application of MEMS inertial sensors and systems. Primary customers are the U.S. military and commercial aviation.

### **Positions and Salaries:**

- Electronic Technicians- starting salary \$12/hour
- Engineers (electrical & computer)-salary varies with experience

### **Benefits:**

401k retirement program with company match; BCBS medical insurance; 12 holidays, 12 personal leave days per year; Profit sharing; Flextime (for some positions)

## **BAXTER HEALTHCARE**

1101 Jeter Ave. | Opelika, AL 36801

**Contact Person:** Alisa Anthony

[www.baxter.com](http://www.baxter.com) | [alisa\\_anthony@baxter.com](mailto:alisa_anthony@baxter.com)



Baxter touches millions of lives every day. Our products and services are essential building blocks of healthcare. You'll find Baxter's products and therapies on nearly every floor, in every department, in almost every hospital worldwide. You'll find us in clinics and in the home. Patients and providers rely on Baxter for lifesaving renal and medical products, including intravenous (IV) solutions, systems and administrative sets, IV infusion parenteral nutrition, perioperative care, pharmacy devices and software, acute renal care, and home and in-center dialysis.

Our facility in Opelika, AL produces dialyzers (blood filters), which are a critical component to the delivery of hemodialysis, a life-sustaining therapy for patients with end-stage renal (kidney) disease. Today, over 11 million dialyzers are produced in Opelika on an annual basis. A near \$300 million dollar expansion to this site, which is currently in progress, will provide an increased production of dialyzers by 150%.

### **Positions and Salaries:**

Positions range from manufacturing workers, engineering, production and facility technicians, injection molding, tool shop, warehouse, management. Salaries are based on position.

### **Benefits:**

Full benefit package including medical, dental, vision, life and disability plan coverage, vacation, sick time, holiday pay, 401k with company match

### **Skills Expected:**

Skills required are based on position. The minimum requirement is a high school education and 18 years of age. Employees of Baxter are personally expected to demonstrate, in the highest level - honesty, integrity and respect. In addition, good communication, commitment, positivity, motivation, and flexibility are traits that are characteristic of success at Baxter.

## **BORBET ALABAMA, INC.**

979 W. Veterans Blvd. | Auburn, AL 36830 | (334) 502-9400

**Contact Person:** Les Davis, HR Manager

[www.borbet.com](http://www.borbet.com)

Since 1881, when **BORBET** foundry in Altena/



Westphalia, Germany, the Borbet Company has been in continuous operation. Beginning in 1977, the company began producing high quality aluminum alloy wheels for the automotive market. Today with several manufacturing operations throughout Germany, Austria, South Africa, & now Auburn, AL, Borbet is one of the world's leading producers of aluminum alloy automotive wheels, with customers such as BMW, Volkswagen, & Mercedes.

### **Positions:**

Quality Technicians:  
General Machine Operators:  
Casting/Machining Technicians:  
Paint Technicians:

Entry level pay for most productions jobs ranges between \$11.20-\$14.13 with top pay from \$12.45-\$15.46. Pay increases on time with company and knowledge/experience.

### **Benefits:**

Medical, dental, vision and life insurance; 401K retirement program; Paid vacations and holidays; College tuition reimbursement program.

### **Skills Expected:**

Reading, writing, and math skills; Communication skills (written & verbal); Problem solving ability; Great attitude and excellent attendance



**On-The-Job Training Available:**

Problem Solving; Automotive Supplier Expectations/Culture; Automated Equipment Processes/Operations; Teamwork/diversification training.

## **BRIGGS & STRATTON CORPORATION**

150 Technology Pkwy. | Auburn, AL 36830 | (334) 821-7999

**Contact Person: Jerry “Cisco” King, HR Manager**

[www.briggsandstratton.com](http://www.briggsandstratton.com)



Briggs

&

Stratton is the world’s leading producer of air-cooled gasoline engines for the outdoor power equipment market. Engines are produced to support a variety of consumers and commercial applications. Briggs & Stratton is based in Milwaukee, Wisconsin and operates five plants in the Southeast U.S., including Auburn, Alabama.

### **Positions:**

- Production Operator: \$11.64-\$13.46
- Machine Setup: \$14.02-\$15.63
- Quality Analyst: \$14.02-\$15.63

Salaries listed above are entry-level rates. Employees can increase their salary based on their work performance and willingness to participate in additional training.

### **Benefits:**

Medical, dental, vision, life and disability insurance; Retirement program; Vacation and 10 paid holidays; Educational assistance- Briggs & Stratton encourages continued education and will reimburse 75% for books and tuition as long as the employee makes a “C” or better in the course.

### **Skills Expected:**

Strong math, reading, writing and computer skills; good attitude and good attendance; ability to work independently or with a team; willingness to

learn and participate in additional training.

## **CUMBERLAND PLASTIC SOLUTIONS, LLC**

229 Teague Ct. | Auburn, AL 36832 | (334) 821-5033

**Contact Person:** Alison Peterson

[www.cumberlandps.com](http://www.cumberlandps.com) | [alison.peterson@cumberlandps.com](mailto:alison.peterson@cumberlandps.com)



Cumberland Plastic Solutions, LLC opened in 2006/ Additional facility in Franklin, KY/ injection molding of plastic parts for the automotive industry, recreational vehicles, etc.

### **Positions:**

Process Engineers  
Machine Operators  
Material Handlers

### **Benefits:**

Healthcare, Vacation

### **Skill Expected:**

Mechanical Skills, Machine Operation, Maintenance

## CV HOLDINGS, LLC

960 W. Veterans Blvd. | Auburn, AL 36830 | (334) 502-9400

Contact Person: Blake Arrington, Plant Manager



CV

Holdings,

LLC manufactures specialty-packaging products based on a number of patented technologies. The company is divided into four divisions, each with their own market/product focus. CSP Technologies is a leader in providing active packaging solutions to the pharmaceutical & diagnostic markets. Capital Plastics Products manufactures and fills vials for the food & dairy industries. Capital Insulated Products makes lines of specialty children's cups sold under the Playtex brand. Capital Cups manufactures a line patented insulated/non-insulated cups used for promotions and high end retail applications.

### Positions with Salaries:

Quality Control Technicians: \$9.00 - \$13.00

Molding Operators: \$9.00 - \$15.00

Material Handlers: \$8.50 - \$10.00

Maintenance Technicians: 15.00 - \$24.00

Assemblers: \$8.00 - \$11.00

Pay raises are based on time with the company, performance, attendance and increasing knowledge and skills.

**Benefits:**

Medical and dental; Paid holidays and vacations; 401K retirement program with company match; Supplemental Insurance through an independent insurance company

**Skills Expected:**

Basic skills in reading, writing, and math skills; Hand-eye coordination; Good attitude and attendance; Ability to follow and understand directions and written procedures; pride in work, eye for quality

**On-The-Job Training Provided Depending on Necessity:**

CV Holdings conducts on-the-job training on a regular basis in order for employees to reach maximum efficiency levels

**DONALDSON COMPANY, INC.**

246 Enterprise Dr. | Auburn, AL | (334) 887-7411

**Contact Person:** Jay Harris, HR Manager

[www.donaldson.com](http://www.donaldson.com)



Donaldson Company was established in 1915 when Frank Donaldson, Sr. invented the first air cleaner for an internal combustion engine. Since its start in Utah; the company has expanded with more than 40 distribution and manufacturing of exhaust systems for medium and heavy-duty transportation products.

**Entry-Level Positions:**

- Welders
- Production Operators

Salaries depend on the employee's performance and ability. Every six months, performance evaluations are conducted.

**Benefits:**

Medical, Dental, and Vision; 401K retirement program; Vacations and paid holidays; Life insurance; Educational assistance for job related courses

**Skills Expected of High School Graduates:**

Problem solving, teamwork, written and oral communication; Blueprint reading and reading comprehension; Welding skills; Basic computer skills

**On the job training will be available in the following areas:**

Precision Measurements; Organizational Skills; Process Flow Diagrams

## GE AVIATION

2400 Innovation Drive | Opelika, AL 36801

**Contact Person:** Tim Hickman

geaviation.com



GE Aviation is a world-leading provider of jet and turboprop engines, components and integrated systems for commercial, military, business and general aviation aircraft, and ship propulsion applications. GE Aviation has a global service network to support these offerings.

### **Positions and Salaries:**

Manufacturing Associates (\$16/hour starting rate)

Quality Associates (\$16/hour starting rate)

### **Benefits:**

Medical, Dental, Vision Insurance, 401K match, Tuition Reimbursement, Paid Holidays and Paid Vacation.

### **Skills Expected:**

- Employee will be required to demonstrate their ability to (A) read and interpret blueprints, (B) use precision measuring equipment such as micrometers, vernier, calipers, etc. and (C) perform shop math calculations including fraction and decimal equivalents.
- Computer literate.
- Must attend and successfully pass a state sponsored pre-employment training class for consideration
- High school diploma or equivalent is required



## HEALTH INFORMATION DESIGNS, LLC

391 Industry Drive, Auburn, AL 36832

**Contact Person:** Trent Kuykendall, Director of Human Resources

<http://HIDesigns.com> | [HR@HIDesigns.com](mailto:HR@HIDesigns.com)



health information  
*designs*

HID is a pharmacy services company that provides clinical expertise—powered by proprietary technologies—to improve the clinical and economic value of health care at the earliest point in the continuum of care. HID's comprehensive suite of prior authorization solutions promote compliance monitoring, therapy adherence, and criteria management for greater administrative control of health plan and pharmacy benefit managers prior authorization programs across the country.

### **Positions and Salaries:**

HID has approximately 205 employees with the majority of those employees working in the Auburn area. Key positions within the company are Clinical Pharmacists, Software Engineers, Project Managers, and Certified Pharmacy Technicians that work within our pharmaceutical Prior Authorization Call Center. Salaries are competitive based on job title and experience.

### **Benefits:**

Full benefit packages are available including health, dental, vision, prescription drug, employee life and voluntary family life insurance packages are made available. Paid time off, paid holidays, and supplemental retirement plans (401k) are available to full time employees.

### **Skills Expected:**

A wide range of skills are necessary depending on the specific job title and assignment accepted. Professional occupations usually require a minimum of a bachelor's degree. Pharmacist positions require a pharmacy degree. Several call center positions require a high school diploma.

## **INITIAL OUTFITTERS, INC.**

3325 Skyway Drive | Auburn, AL 36830

**Contact Person:** Human Resources Coordinator

[www.initialoutfitters.com](http://www.initialoutfitters.com) | [jobs@initialoutfitters.com](mailto:jobs@initialoutfitters.com)



Initial Outfitters manufactures and retails personalized jewelry and gifts to consumers through our nationwide network of home party consultants. Each item we make is personalized with a monogram or name. Machine operators use various computer assisted processes to design the item to customer specifications. Founded and headquartered here in Auburn, and located in our beautiful new facility near Tiger Town, our mission is to “make a living that makes a difference”. Our philanthropy, Charlie’s Lunch, is at the heart of everything we do. Recipient of the 2014 Excellence in Industry Award.

### **Positions and Salaries:**

- Full time, part time, and seasonal positions:
- Jewelry Engraving and Assembly
- Heat Press
- Embroidery
- Order Picking
- Quality Control
- Shipping & Receiving

### **Benefits:**

Health and dental, paid holiday, vacation, and sick leave, 401k and match.

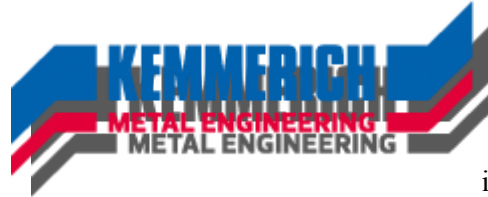
Training is provided. You must be very comfortable using a computer, have good eye/hand coordination, excellent eyesight, good math skills, and be fluent in reading and writing in English. You should be able to lift and move boxes weighing 20 pounds or more. Some positions require standing for long periods of time while others can be done primarily at a desk. We look for reliable, helpful, friendly, and professional applicants.

## **KEMMERICH USA LP**

2440 Innovation Dr | Auburn, AL 36832

**Contact Person:** Katherine Breaux

www.kemmerich-usa.com | info@kemmerich-usa.com



We are specialized in conception, construction and production of high-quality punch-, draw- and bending parts. On our very modern production lines we produce tailor-made parts on our very modern production lines, parts which our engineers developed in close collaboration with our customers. In-house tooling construction provides the necessary equipment – from prototype to production run.

Besides this core service we can further process the products with modern welding machines and automatic thread-shaping machines and also implement complex assembly groups of different materials, for example.

### **Positions and Salaries:**

Press Operator, Robotic Weld Cell Operator, Production Operator, Quality Technicians, Materials Handling/Logistics

### **Benefits:**

Health, dental, vision insurance; Short term disability, long term disability, life insurance, AD&D; 401k; paid vacation and sick/personal time.

### **Skills Expected:**

Dependent on position.

## **LEONARD PETERSON & CO., INC.**

400 Webster Road | Auburn, AL 36832

**Contact:** Teresa James, HR Manager

[www.lpcocom](http://www.lpcocom)



Leonard Peterson & Co., Inc. is family owned and operated and has been manufacturing wood casework since 1890 with two locations in Auburn, AL. Throughout our over 120 years of manufacturing we have taken pride in producing the highest quality product in the marketplace which continues to be recognized for its construction, workmanship, beauty and longevity. Our product lines are designed to withstand the test of time in the often harsh environments of schools, colleges, universities, research facilities and hospitals.

### **Entry Level Positions and Salaries:**

- Machinist
- Assembler
- Finisher

Entry Level pay for most positions start at \$10.00 per hour.

### **Benefits:**

Medical, dental, life and disability insurance; Supplemental insurance is available; 401K retirement program; Paid vacation, holidays and bonus.

### **Skills Expected:**

Reading, writing, and math skills; Communication skills (written & verbal); Problem solving ability; Ability to read a tape measure; Great attitude and excellent attendance, Ability to understand and follow directions.

## **MASTERBRAND CABINETS, INC.**

300 Webster Road | Auburn AL 36830 | (334) 887-5600

**Contact Person:** Marjeane Glover

mglover@masterbrand.com | <http://www.masterbrand.com>



Masterbrand Cabinets, Inc. is the industry leader in cabinet making. We have locations throughout the United States as well as Canada and Mexico. Masterbrand Cabinets is an American company whose corporate office is based out of Jasper, Indiana.

### **Positions and Salaries:**

- Production Associates-starting hourly wage \$11.00. Positions include the following:
- Material Handler
- Assembler
- Finisher
- Support Tech (\$1.00 more an hour)
- Production Supervisor (salary depends upon experience)
- Production Manager (salary depends upon experience)
- Human Resources (salary depend upon experience)

### **Benefits offered:**

Medical plans/Dental Plans/Vision Plans/401K (company match)  
Tuition Reimbursement/Life Insurance/Employee Discounts/Paid Time Off/Paid Holidays

### **Skills Expected:**

Entry level production positions require a high school diploma or GED. Basic math skills and physical dexterity are also preferred.

**Skills Required:**

Most salaried positions require an Associate or Bachelor degree from an accredited college. Also, basic computer skills and business acumen are desired as well.

## **MATRIX WIRE, INC.**

1955 McMillan St. | Auburn, AL 36832 | (334) 887-6200

**Contact Person:** Sonia Seay, HR Manager

www.matrixwire.net | Sonia.seay@matrixwire.net



Matrix Wire, Inc. formally known as SMS South, supplies numerous industries with wire products. Matrix is an innovative producer of quality custom parts for industrial and retail businesses. The wire they manufacture is used for numerous products including barbeque grills, lawn & garden equipment, refrigerated shelving and point of purchase displays.

### **Positions and Salaries:**

- Entry level positions from \$8.00 to \$20.00 per hour
- Pay raises are based on performance

### **Benefits:**

Medical, Dental and supplemental insurance; 401K retirement program; Paid holidays and vacations; Educational assistance

### **Skills Expected:**

Literacy and mathematical ability; Mechanical aptitude; Excellent hand-eye coordination; Knowledge of precision measurement instructions; Safety conscious

### **Additional Skills Required:**

Shop math, Blueprint reading, Precision measurement, Safety courses

## **RAUSCH & PAUSCH (RAPA) LP**

2450 Paul Parks Lane | Auburn, AL 36832

**Contact Person:** Meg Smith or Tim Beasley

[www.rapa.com](http://www.rapa.com) (Click on U.S. flag for English) | [jobs@rapa.com](mailto:jobs@rapa.com)



RAPA (Rausch & Pausch LP) has located its U.S. headquarters and manufacturing operation in Auburn, Alabama. Rausch & Pausch produces high-precision automotive parts including solenoid valves and air suspension technology. The company is a solely owned and privately held German Corporation. The parent-company, located in Northern Bavaria was founded in 1920 and since 1985 has supplied to such OE manufacturers as Audi, BMW, Daimler, Ferrari and Porsche.

### **Positions and Salaries:**

Production Operator	\$10 - \$11.50 / hour
Operator Mechanic	\$13 - \$14.50 / hour
Quality Technician	\$15 and up

### **Benefits:**

Medical and dental insurance, 401K, short-term disability insurance, 10 paid holidays and vacation (accrued based on length of service) and a clean work environment.

### **Skills Expected:**

Team work, reliability (good attendance), basic math & reading skills, and a willingness to learn.



## **REXNORD INDUSTRIES, LLC**

1600 Pumphery Avenue | Auburn, AL 36832 | (334) 821-9100

**Contact:** Alabama State Employee Office

[www.rexnord.com](http://www.rexnord.com)



Rexnord Industries LLC, headquarters in Milwaukee, Wisconsin, manufactures lubricated and non-lubricated flexible steel coupling and Thomas Brand Couplings. This company is a world-leader in manufacturing power transmission solutions. Rexnord has expanded into several countries with many distributor locations and several production plants. Equal Opportunity Employer.

### **Entry & Mid-Level Positions with Salaries:**

- Production Parker, Shipper/Receiver: \$10-\$16
- Manual machine operator; CNC Machine Operator: \$12.50-\$18.00
- CNC & Manual multi-machine operator: \$15-\$22 (skilled)

Salary increases are based on performance during the year.

### **Benefits:**

Medical and dental insurance; 401K retirement program with partial company match and a quarterly performance dividend; Up to 5 weeks vacation and 12 paid holidays; 90% educational refurbishment for all accredited courses

**Skills Expected:**

Basic skills in reading, writing and math; good communication skills (verbal and written); Ability to learn and work in teams; Basic mechanical aptitude

**Additional On-The-Job Training Provided:**

Operation of machines; CNC programming; Lean Manufacturing and Team Building; Maintenance/Electronics

## **SAVVY BUSINESS SERVICES, LLC**

620 Elizabeth Dr. | Auburn, AL 36830

**Contact Person:** Dr. Jackie DiPofi

www.rampssmallbusinessmarketingplan.com | jack-  
iedipofiphd@gmail.com

**SAVVY**  
BUSINESS SERVICES, LLC  
**Jackie A. DiPofi, Ph.D.**

SaVvy Business Services, LLC offers business expertise through consulting and training in management, marketing, organizational behavior, strategy and entrepreneurship.

### **Positions and Salaries:**

Administrative Assistant and business on-the-job training in subjects listed above. Starting at \$10 an hour. Part-time available.

### **Benefits:**

Experience and regular paycheck.

### **Skills Expected:**

Positive attitude, willingness to learn, dependability, basic math, computer literate in word processing, spreadsheets, and PowerPoint, use of electronic media for business purposes.

**SEOHAN AUTO/NTN USA**  
246 Teague Court | Auburn, AL 36832  
**Contact Person:** Aimee Sikes, HR Manager  
asikesseohan@gmail.com



The mother company of Seohan, Korea Flange Co., Ltd., was established in 1974 and has not stopped in developing and manufacturing various types of flanges and automotive parts. They have given continuous effort in technology development and quality improvement to become a world-leading automobile parts manufacturer.

Seohan Group's first plant in the USA is in the center of the Auburn Industrial Park located in Auburn, AL. This plant produces front and rear axles and drive shafts and is considered the world leader in axle/driveshaft technology throughout the world.

**Benefits:**

- Employee Assistance Program (EAP), Life/Accidental Death & Dismemberment Insurance, Health/Dental/Vision Insurance, 401 Retirement Plan, Accident Insurance, Accident Indemnity Advantage, Cancer/Other Disease Insurance, Heart/Stroke Insurance
- Hospital Confinement Insurance, Supplemental Health Options, Life Insurance, Short-/Long-term Disability Options, Long-term Care Coverage, Retirement Annuity, Legal Insurance, Credit Union, Kia and Hyundai Affiliate Purchase Plans

**Skills Expected:**

Essential Functions: Ensures accuracy of work and monitors the quality of the previous operation, obtains information by observing and communicating with all relevant sources, uses hands and arms in handling, positioning, moving and manipulating materials, provides information to others about how the job function is proceeding,

performs activities that require moving the whole body, such as lifting, balancing, walking, stooping, and moving materials, establishes and maintains interpersonal relationships in order to properly do the job, performs the job safely and informs the team lead and supervisor of any problems or concerns, follows all safety rules, maintains a clean and orderly work area, fully supporting all 5S priorities, works with others on the line through rotation, troubleshooting and training, to maximize efficiency, participates in group activities such as required meetings or training, follows all work standards.

**Essential Abilities:**

Effective written and verbal communication, high energy level to perform additional projects as well as day-to-day activities, ability to work cooperatively, tactfully, maturely, and flexibly, with everyone in the work place, regular and predictable attendance, ability to work safely in a constant state of awareness, good reasoning and sound judgment.

## **THERMO FISHERIES**

2039 McMillan Street | Auburn, AL 36832

**Contacts Person:** Carlos James, Site Leader or

LuAnne Clayton, HR Manager

[www.thermofisher.com](http://www.thermofisher.com) | [carlos.james@thermofisher.com](mailto:carlos.james@thermofisher.com)



Thermo Fisher Scientific Inc. is the world leader in serving science. Our mission is to enable our customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

### **Positions and Salaries:**

Varies by position and experience.

### **Benefits:**

Thermo Fisher Scientific values the health and well-being of our employees and takes pride in offering a highly competitive and comprehensive benefits package to our employees. We offer our employees access to a wide range of programs from healthcare to retirement, income protection to wellness initiatives. Our employees are among our greatest assets, therefore our benefit programs are designed to meet the different needs of our workforce and continue to make Thermo Fisher a great place to work.

### **Skills Expected:**

Varies by location and assignment.

## **TOOLCARE US INTERNATIONAL, LLC**

1117 W. Veterans Blvd | Auburn AL 36832 | (334) 321-4980

**Contact Person:** Alison Peterson

www.toolcare-us.com | alison.petersen@toolcare-us.com

The logo for toolCare, with 'tool' in a blue italicized font and 'Care' in a red italicized font.

Toolcare is a tool management service that provides customers with complete design build of new tooling from prototypes to production molds. The project is a joint investment between the long-establishment United Kingdom based tool-Care UK and industry veterans in the US.

Toolcare serves a variety of industries for their tooling needs, including plastic injection molds, blow molding tools, die cast tooling, metal stamping tools as well as fixtures and gages. The company can also perform engineering changes and tool modifications. Additionally, it will offer complete maintenance and repair programs for tools at their Auburn facility.

### **Positions:**

- Toolmakers
- Program Manager
- Machine Operators

### **Benefits:**

Health Care and Vacation

### **Skills Expected:**

Mechanical Skills-Die building, Machine Operation

## WESTON SOLUTIONS, INC.

1625 Pumphrey Ave. | Auburn AL 36832 | (334) 466-5600

**Contact Person:** Victoria Brown, HR Manager

www.westonsolutions.com | victoria.brown@westonsolutions.org



Weston  
Solutions, Inc.

Solu-  
(Weston)

delivers integrated, sustainable solutions for environmental restoration, property redevelopment, design/build construction, green buildings and clean energy. Dedicated to making a difference in the world, the company's 1,800 reach out from 60 offices around the globe to build strong stakeholder relationships and produce solutions that work. Weston has been responding to our clients' toughest problems for more than 50 years. The Weston Mission: Grow sustainable value for our clients, employee-owners and communities by integrating teams and innovative approaches to solve emerging, complex problems for the environment and infrastructure worldwide.

### Positions:

- Exec/Sr. Officials and Mgrs.
- First/Mid officials and Mgrs.
- Professionals
- Technicians
- Sales workers
- Administrative Support
- Craftworkers
- Operators Laborers and Helpers
- Services Workers

### Salaries:

Depend on education, experience & state in which you are applying.





## Auburn Training Connection



The Auburn Training Connection (ATC) is a unique partnership among Auburn area industry, Auburn University, Auburn City Schools, the City of Auburn, and the Industrial Development Board of the City of Auburn. ATC was established as a non-profit corporation in 2000. The ATC board is made up of three representatives from local industry, two government officials, and two education officials. ATC programs include:

- Ongoing training tailored specific to the needs of local industry
- Auburn High School's Career Technical Education curriculum
- Skill sets taught in high school program are defined by area industry
- Dual credit courses (college credit for high school courses)
- Intro to Precision Machining

The Auburn Training Connection meets on the third Thursday of each month. If you are interested in joining the ATC, or you would like to submit an agenda item for an upcoming ATC meeting, please e-mail [ccox@auburnalabama.org](mailto:ccox@auburnalabama.org).

Mr. Cary Cox  
Director of Workforce Development





## Auburn City Schools

Career and Technical Education is on the move in Auburn City Schools! We are starting a new chapter of emphasis and respect for Career and Technical Education courses and programs in Auburn City Schools.

Career Technical Education has evolved over the years thus putting our state at a crossroads where Career Technical Education and a skilled workforce dominate conversations. The City of Auburn is able to attract high-end manufacturing and machining companies to our area that boast clean, high-end facilities.

It is our goal, through Career and Technical Education, to provide the industries in our region with a skilled workforce. Through a partnership with the City of Auburn and the Auburn Training Connection, we are able to train our high school students to be skilled workers through our Precision Machining program. Students in this program are trained to operate machines and equipment and are given the opportunity to receive the NIMS Industry recognized credential.

We are very proud of the partnership with the City of Auburn and the Auburn Training Connection and hope that students will take advantage of this wonderful hands-on opportunity while in high school.

Laura Bailey, M.Ed.  
Career and Technical Education Director  
Auburn City Schools



## **Auburn City School Career and Technical Manufacturing Programs**



The Precision Machining Program at Auburn High has grown from a unique seed. It has come about through direct involvement of industrial partners here in Auburn. They see the need for an industrial workforce because Auburn industry is growing quickly. As a result their need for high quality employees is growing quickly. Through this program you have a chance to see the opportunities that exist in industrial

employment.

Gone are the days of dark dirty industrial plants. Auburn prides itself on offering many technical and advanced jobs. Industry employs more than just operators. There are opportunities in Information Technology, Engineering, Human Resources, Management, even Environmental Engineering.

Ladies, please don't be afraid to take our classes. Females are the most successful in my classes, because they admit they don't know it all coming in. I take my time to work with all students no matter the experience level to make sure you are successful and can enjoy the tasks at hand. Don't tell them, but the guys often don't know what they're talking about anyway. Most of the machinery we work with no one in the class has had an opportunity to work with so everyone starts on the same level.

As the Precision Machining instructor I strive to make learning activities relevant and applicable to demands of industry employers. Developing career ready skills that focus on safety and learning at the forefront in all activities. I also know that exploration and hands-on experience are of the best teachers.

Mr. Michael Brogan  
Precision Machining Instructor

## **Cluster: Manufacturing**

***Program: Precision Machining***

***CRI: NIMS***

***Career Tech Student Organization: Skills USA***

### **Course Offerings:**

Introduction to Manufacturing  
Introduction to Precision Machining  
Introduction to Lathe  
Introduction to Milling, Drill Press, and Surface and Grinder

## **Precision Machining**

### **Introduction to Manufacturing**

A one credit course that will provide the basic conceptual and operational knowledge of manufacturing. This class is the broadest ranging class in the Precision Machining program. Field trips are taken to local Manufacturers to see how their respective products are made. Manufacturing processes are studied using simulated production runs. Project-Based Learning using wood, injection molding and vacuum forming plastics are completed.

### **Introduction to Precision Machining**

(Successful completion of Geometry recommended)

A one credit course that provides an introduction to manufacturing processes and job opportunities for students who are pursuing careers in manufacturing. Students use critical thinking skills and principles of science, mathematics and safety. This entry level course may be taken in the Manufacturing cluster. Topics include blueprint reading, lathe turning, drill press techniques, and manual mill operations. Students entering the Manufacturing cluster must meet the academic goals and expectations of business and industry. Employability skills are stressed and reinforced through application in a job-like environment using industry grade machining equipment and tools.

## **Introduction to Lathe**

(Prerequisite: Introduction to Precision Machining)

A one credit course that provides an introduction to manufacturing processes and job opportunities for students who are pursuing careers in manufacturing. Students use critical thinking skills and principles of science, mathematics and safety. This entry level course may be taken in the Manufacturing cluster. Students choosing the Manufacturing cluster must meet the academic goals and expectations of business and industry. Topics include engine lathe turning techniques, Turning, facing, chamfering, cutting a radius, and tapering to accurate dimensions. Employability skills are stressed and reinforced through application in a job-like environment using industry grade machining equipment and tools.

## **Introduction to Milling, Drill Press, and Surface Grinder**

(Prerequisite: Introduction to Precision Machining)

A one credit course that provides an introduction to manufacturing processes and job opportunities for students who are pursuing careers in manufacturing. Students use critical thinking skills and principles of science, mathematics and safety. This entry level course may be taken in the Manufacturing cluster. Students choosing the Manufacturing cluster must meet the academic goals and expectations of business and industry. Milling techniques will be taught and employability skills are stressed and reinforced through application in a job-like environment using industry grade machining equipment and tools.



Auburn High School has partnered with Auburn Training Connection and Lyons HR to establish **PATHFINDER|Auburn**. This innovative work-based learning program is aimed at placing certified career and technical education students in specific industry areas. Through these placements the best and brightest students representing the Auburn City Schools' Career and Technical Education program are able to apply skills learned in the classroom directly into real life work settings. **PATHFINDER|Auburn** students typically work 10-20 hours per week and earn high school credit in addition to receiving a paycheck for their experience.

Partnering with Auburn Training Connection, Lyons HR, and businesses in our community to offer AHS students these opportunities is a definite win-win for all. Because Lyons HR covers all workers' compensation and general liability insurance claims, it minimizes the concern for companies who wish to hire students. Employers, who participate in the **PATHFINDER|Auburn** program mention that it allows them to have a bigger impact when mentoring workers in acquiring desired workplace skills.

In short, the **PATHFINDER|Auburn** program offers a solution to securing qualified workers for our area.

Audrey Marshall  
Auburn City Schools  
Work-Based Education Coordinator



Booklet formatted by: Auburn High School Multimedia Design Students  
Cover: Danielle Conover, **PATHFINDER**|Auburn student